

**University of Arkansas at Monticello**  
**Full Time (75% to 100% Employed) Health Plan Rates Effective January 1, 2021**

**Classic Monthly Rates**

	12-MONTH	10-1/2 MONTH	9-MONTH	
<b>EMPLOYEE ONLY</b>				
Employee	\$ 93.42	\$ 106.77	\$ 124.56	20.00%
University	\$ 373.65	\$ 427.03	\$ 498.20	80.00%
Total	\$ 467.07	\$ 533.80	\$ 622.76	
<b>EMPLOYEE W/SPOUSE</b>				
Employee	\$ 338.14	\$ 386.45	\$ 450.85	31.00%
University	\$ 752.63	\$ 860.15	\$ 1,003.51	69.00%
Total	\$ 1,090.77	\$ 1,246.60	\$ 1,454.36	
<b>EMPLOYEE W/CHILDREN</b>				
Employee	\$ 244.67	\$ 279.62	\$ 326.23	28.00%
University	\$ 629.14	\$ 719.01	\$ 838.85	72.00%
Total	\$ 873.81	\$ 998.63	\$ 1,165.08	
<b>EMPLOYEE W/FAMILY</b>				
Employee	\$ 436.91	\$ 499.33	\$ 582.55	29.00%
University	\$ 1,069.69	\$ 1,222.50	\$ 1,426.25	71.00%
Total	\$ 1,506.60	\$ 1,721.83	\$ 2,008.80	

**Premier Monthly Rate**

	12-MONTH	10 1/2-MONTH	9-MONTH	
<b>EMPLOYEE ONLY</b>				
Employee	\$ 225.89	\$ 258.16	\$ 301.19	37.68%
University	\$ 373.65	\$ 427.03	\$ 498.20	62.32%
Total	\$ 599.54	\$ 685.19	\$ 799.39	
<b>EMPLOYEE W/SPOUSE</b>				
Employee	\$ 613.05	\$ 700.63	\$ 817.40	44.89%
University	\$ 752.63	\$ 860.15	\$ 1,003.51	55.11%
Total	\$ 1,365.68	\$ 1,560.78	\$ 1,820.91	
<b>EMPLOYEE W/CHILDREN</b>				
Employee	\$ 490.37	\$ 560.43	\$ 653.83	43.80%
University	\$ 629.14	\$ 719.01	\$ 838.85	56.20%
Total	\$ 1,119.51	\$ 1,279.44	\$ 1,492.68	
<b>EMPLOYEE W/FAMILY</b>				
Employee	\$ 814.11	\$ 930.41	\$ 1,085.48	43.22%
University	\$ 1,069.69	\$ 1,222.50	\$ 1,426.25	56.78%
Total	\$ 1,883.80	\$ 2,152.91	\$ 2,511.73	

**Health Savings Plan**

	12-MONTH	10-1/2 MONTH	9-MONTH	
<b>EMPLOYEE ONLY</b>				
Employee	\$ 31.80	\$ 36.34	\$ 42.40	7.84%
University	\$ 373.65	\$ 427.03	\$ 498.20	92.16%
Total	\$ 405.45	\$ 463.37	\$ 540.60	
<b>EMPLOYEE W/SPOUSE</b>				
Employee	\$ 170.10	\$ 194.40	\$ 226.80	18.43%
University	\$ 752.63	\$ 860.15	\$ 1,003.51	81.57%
Total	\$ 922.73	\$ 1,054.55	\$ 1,230.31	
<b>EMPLOYEE W/CHILDREN</b>				
Employee	\$ 130.84	\$ 149.54	\$ 174.46	17.22%
University	\$ 629.14	\$ 719.01	\$ 838.85	82.78%
Total	\$ 759.98	\$ 868.55	\$ 1,013.31	
<b>EMPLOYEE W/FAMILY</b>				
Employee	\$ 217.85	\$ 248.97	\$ 290.47	16.92%
University	\$ 1,069.69	\$ 1,222.50	\$ 1,426.25	83.08%
Total	\$ 1,287.54	\$ 1,471.47	\$ 1,716.72	