

UAM OPERATING PROCEDURE 405.2

RE: Terminal Vacation Pay

January 1, 1980

Revised: July 1, 1997

Revised: April 8, 1998

Revised: July 1, 1999

Revised: July 1, 2011

Accrued annual and holiday leave (not to exceed 30 days), plus compensatory time, will be paid lump sum after the termination date. An employee may be required to take accrued annual, compensatory, and holiday leave prior to the employee's termination date.