

UAM OPERATING PROCEDURE 415.2
RE: Salary Adjustment for Faculty
Promotion

June 22, 2000
Revised: July 1, 2011

In partial recognition of a faculty promotion occurring at the assistant professor level and above, the University makes an adjustment to the faculty member's base salary, when funds are available.

A \$1,500 adjustment is normally made to the base salary of any faculty member who is promoted from assistant professor to associate professor. The adjustment is normally \$3,000 for any faculty member promoted from associate professor to full professor.

The faculty promotion salary adjustment is made before any merit percentage increase is added.