

## **Executive Council Minutes**

### **February 19, 2015**

Present: Jay Jones, Jay Hughes, Linda Rushing, Bob Ware, Jimmie Yeiser,  
Linda Yeiser, Debbie Gasaway, Alex Becker

Mr. Jones discussed the health insurance plan. He noted that the System Office has tiered the rate increases into two groups. The top tier will receive a 19% increase, the lower tier, which includes UAM, will receive a 12% increase. He provided information on all campuses showing the rates paid by employees and employers.

Mr. Jones asked the council to make sure their calendars are up-to-date in order to schedule meetings to discuss the following topics:

- Health insurance and salaries

- Initiatives and goals

- Efficiencies

- Retention

- Tuition/fees and scholarships

Mr. Jones discussed the FY16 budget timeline, noting the deadline to submit the agenda items to the President's Office will be April 27<sup>th</sup>. He stated that he would like to have everything finalized and approved by the Executive Council by April 20<sup>th</sup>.

The Executive Council discussed early retirement.

Mr. Hughes discussed an instance where an employee needed to be at work when the campus was closed due to inclement weather. Mr. Jones noted that there needed to be a written statement from the supervisor explaining why that employee was deemed critical personnel on that date.

Mr. Hughes presented a proposal from the student government association asking the University to consider instating a fall commencement. The council will review the information provided and discuss the proposal at the next meeting.