

# **Executive Council Minutes**

## **December 3, 2018**

**Present: Karla Hughes, Alex Becker, Peggy Doss, Moses Goldmon, Linda Rushing, Bob Ware, Jeff Weaver, Christy Pace**

### 1. Title IX

At a recent Chancellor's meeting, there was discussion regarding Title IX. Because of changes in federal regulations, we will need to make corrections in UAM policies and processes. Vice Chancellors were asked to review their policies and make sure they are following new guidelines.

### 2. Changes in Legislation

An update was given on recent legislative meetings and bills being discussed.

### 3. High Priority Activities and Projects

The following items were mentioned as activities and projects that are currently the highest priority: budget development; title IX revisions and training; Degree Pathways; unit reorganizations; renovations of Horsfall Hall and generator at the University Center; marketing director hire; a special event for the renaming of a building; fundraising; commencement; strategic planning; migration of the website and, renovations to classrooms.

### 4. Recognitions and Positive Strategy

The importance of positive reinforcement and recognitions was discussed, as well as ideas for other options to recognize employees, students, alumni, etc.

### 5. Common Course Numbering Project

ADHE and the System Office have been in discussion regarding a common course numbering system. Representatives from UAM will be involved in a working group to continue discussion on the topic.

### 6. Chancellor's Meeting

In January the Board will ask for an update on peer review revisions as specified in the March BOT meeting that align with personnel policy changes.

The 5 year program reviews will be requested as we go into the spring and we will prepare summaries of program productivity for BOT review.

Project One, the ERP Conversion Project was discussed and an update of deadlines was provided. In addition, we were told that WorkDay has limited CRM functionality, and therefore, we will need to be aware of this as we convert and consider EAB projects.