

# STRATEGIC PLAN FOR SCHOOL OF EDUCATION 2006

UNIVERSITY OF ARKANSAS AT MONTICELLO

## **Mission, Role, and Scope**

The University of Arkansas at Monticello School of Education is committed to the development of high quality teacher leaders who are caring, competent professionals dedicated to meeting the needs of a changing, diverse society. The UAM School of Education faculty and teacher education students serve their communities through active participation in academic studies and field experiences that develop high level competencies in content knowledge, pedagogy, professionalism, and diversity. The UAM School of Education, in close partnership and collaboration with partnering schools and the arts and sciences, is dedicated to providing the highest level of teacher training and excellence of schools in southeast Arkansas.

## **Support goals from Enhancement of Resources focus:**

Recruit, develop, and retain a quality faculty and staff.

Build partnerships through networking and collaboration.

Enhance the University's image, visibility, and influence.

Improve internal and external communications.

Improve employment opportunities.

Develop internal and external resources.

Recruit, retain, and graduate students.

## ***Short-Range Objectives***

1. To provide quality staff development opportunities for faculty and staff.
2. To collaborate with other universities to recruit faculty from doctoral education programs.
3. To host meetings with public school officials, SEARK Cooperative staff, and the Arkansas Department of Education to identify specific strategies to address issues and concerns in education
4. To increase attendance of UAM SOE faculty and staff at SEARK Cooperative meetings and professional development workshops
5. To increase the visibility of the SOE faculty and staff in the area public schools
6. To provide graduate assistantships to attract potential graduate assistant faculty members.
7. To expand the Educational Renewal Zone (ERZ) Project for continuing collaboration with educational cooperatives, public schools, and other universities
8. To recruit new teacher education students by visiting area high schools and increasing the visibility of the School of Education
9. To attend community college career days to increase enrollment in the 2+2 program

10. To develop news releases, billboards, and other media tools to share accomplishments and to promote teaching as a profession.
11. To increase the recruitment efforts for the Master of Arts in Teaching graduate program
12. To assign mentors for new UAM School of Education faculty and staff
13. To use the electronic calendar for better coordination of events

### ***Intermediate-Range Objectives***

1. To recognize faculty and staff for exemplary service and teaching through awards/publicity
2. To acquire grants to fund programs and to provide additional faculty compensation.
3. To expand ERZ activities to include more communities agencies and groups.
4. To continue to advertise and promote the 2+2 program and the partnership with Community colleges
5. To enhance advising of teacher candidates to improve academic focus and student retention
6. To develop seminars to prepare students for the Praxis I, Praxis II, and the PLT
7. To develop school superintendents' advisory committee.
8. To recruit teacher candidates through the student academic honorary fraternity, Kappa Delta Pi

### **Long-Range Objectives**

1. To advocate salary increases through committee service
2. To reward faculty and staff for exemplary teaching and service through recognition and monetary rewards
3. To develop professional learning communities inclusive of school of education faculty, public school faculty/administration, community agencies, legislators, educational cooperatives, etc.

### **Support goals from Enhancement of Academic focus:**

Improve academic quality standards.

Share academic opportunities across units.

Increase opportunities for faculty/student research and creative activities and increase experimental and service learning opportunities.

Improve internal and external communications.

Provide the latest technology for our students and faculty.

Accommodate the diverse needs of students.

Enhance UAM's image.

### ***Short-Range Objectives***

1. To acquire approval for School of Education programs of study from Arkansas Department of Education and specialty program accreditation organizations
2. To develop a School of Education data base for collection of assessment data
3. To assess program quality using specific evaluation tools and assessments
4. To use aggregated and disaggregated data for program analysis and improvements
5. To acquire a CIV laboratory for the School of Education
6. To upgrade computers in the School of Education computer laboratories
7. To implement Smart Room Technology into everyday instruction
8. To imbed the use of the latest instructional software in SOE courses.
9. To improve content knowledge of secondary education teacher candidates
10. To increase collaboration with arts, sciences, and other academic units
11. To increase participation in the Teacher Education Committee
12. To increase faculty participation in and understanding of Sharepoint system
13. To increase faculty professional development in understanding student diversity

### ***Intermediate-Range Objectives***

1. To implement TaskStream instructional software for portfolio management into the School of Education curriculum
2. To acquire grants to fund faculty and student professional development
3. To host workshops to increase awareness of latest technology and educational trends
4. To integrate special education instructional strategies into in arts and sciences content courses that prepare teachers
5. To develop and receive ADE approval for a graduate level special education add-on licensure curriculum
6. To develop and offer ESL education courses
7. To revise the Master of Education program of study for quality assurance
8. To maintain partnerships with Arkansas Rehabilitation Services, local physicians, and other entities in Bradley County and to expand opportunities for the exercise science interns to Drew County
9. To identify public school faculty with exemplary teaching and instructional skills to serve as intern I mentor teachers
10. To seek approval for dual listing of ESL courses for undergraduate and graduate credit

### ***Long-Range Objectives***

1. To expand the 2+2 program by collaborating with additional community colleges
2. To create an Exercise Science Laboratory Center
3. To develop and provide professional development opportunities for the university faculty at-large to enhance student learning

### **Support goals from Enhancement of Quality of Life focus:**

Accommodate the diverse needs of students.

Develop and implement a comprehensive student retention plan.

Promote healthy lifestyles for students, employees, and communities.

### ***Short-Range Objectives***

1. To expand the services offered in the School of Education tutoring center to meet the specific learning needs of Teacher Education students
2. To acquire additional grants to pay the Praxis I, Praxis II, and PLT test fees for teacher education students who have financial need
3. To enhance the Minority Opportunities Resource Education Center

### ***Intermediate-Range Objectives***

1. To survey the School of Education students to determine diversity of needs
2. To establish a peer mentoring program for students
3. To promote collaboration among educator candidates to enhance learning
4. To increase building accessibility by installing automatic door openers at least one entrance, preferably at the elevators area.

### ***Long-Range Objectives***

1. To develop a campus healthy lifestyles program through the UAM School of Education Exercise Science/Wellness program
2. To increase participation in the UAM Health and Wellness Fair
3. To create an Exercise Science and Laboratory Center
4. To create a School of Education student retention plan
5. To provide adequate resources to enhance the climate of the school of education and to promote positive faculty/student relations