

# STRATEGIC PLAN FOR SCHOOL OF EDUCATION

UNIVERSITY OF ARKANSAS AT MONTICELLO

## **Mission, Role, and Scope**

The University of Arkansas at Monticello School of Education is committed to the development of high quality teacher leaders who are caring, competent professionals dedicated to meeting the needs of a changing, diverse society. The UAM School of Education faculty and teacher education students serve their communities through active participation in academic studies and field experiences that develop high level competencies in content knowledge, pedagogy, professionalism, and diversity. The UAM School of Education, in close partnership and collaboration with partnering schools and the arts and sciences, is dedicated to providing the highest level of teacher training and excellence of schools in southeast Arkansas.

## **Recruitment**

### **Support goals from Enhancement of Resources focus:**

Recruit, develop, and retain a quality faculty and staff.

Build partnerships through networking and collaboration.

Enhance the University's image, visibility, and influence.

Improve internal and external communications.

Improve employment opportunities.

Develop internal and external resources.

Recruit, retain, and graduate students.

### ***Short-Range Objectives***

1. To continue to provide quality staff development opportunities for faculty and staff.
2. To develop collaborate with other universities to recruit faculty from doctoral education programs.
3. To further nurture the partnership with public school officials, SEARK Cooperative staff, and the Arkansas Department of Education to identify specific strategies to address issues and concerns in education
4. To continue to focus on the need for UAM SOE faculty and staff to attend at SEARK Cooperative meetings and professional development workshops.
5. To further promote the visibility and contributions of the SOE faculty and staff in the area public schools

6. To continue the efforts of the Educational Renewal Zone (ERZ) Project to assist the SOE to collaborate with educational cooperatives, public schools, and other universities
7. To increase the activities and projects to recruit new teacher education candidates from area schools
8. To continue to attend community college career days to increase enrollment in the 2+2 program.
9. To continue to develop news releases and to find partners to share accomplishments and to promote teaching as a profession in the community
11. To continue to increase the recruitment efforts for the Master of Arts in Teaching graduate program
12. To continue to assign mentors for new UAM School of Education faculty and staff
13. To use the electronic calendar for better coordination of events

### ***Intermediate-Range Objectives***

1. To continue to recognize faculty and staff for exemplary service and teaching through awards/publicity.
2. To continue to seek grants to fund programs and to provide additional faculty compensation.
3. To continue to expand ERZ activities to include more communities agencies and groups.
4. To continue to advertise and promote the 2+2 program and the partnership with Community colleges
5. To further enhance advising of teacher candidates to improve academic focus and candidate retention
6. To refine and enhance seminar courses that prepare students for the Praxis I, Praxis II, and the PLT
7. To create better defined roles for the school superintendents' advisory committee

8. To recruit teacher candidates through the academic education honorary fraternity, Kappa Delta Pi

### **Long-Range Objectives**

1. To advocate salary increases through committee service
2. To reward faculty and staff for exemplary teaching and service through recognition and monetary rewards
3. To develop professional learning communities inclusive of school of education faculty, public school faculty/administration, community agencies, legislators, educational cooperatives, etc.

### **Support goals from Enhancement of Academic focus:**

Improve academic quality standards.

Share academic opportunities across units.

Increase opportunities for faculty/student research and creative activities and increase experimental and service learning opportunities.

Improve internal and external communications.

Provide the latest technology for our students and faculty.

Accommodate the diverse needs of students.

Enhance UAM's image.

### **Short-Range Objectives**

1. To enhance and improve School of Education programs of study that meet national, state, and specialty program accreditation organizations standards and the needs of the candidates.
2. To refine and use the School of Education data base for collection and aggregation of unit and program assessment data
3. To continue to assess unit and program quality by using specific evaluation tools and assessments
4. To continue to use aggregated and summarized data for unit and program analysis to make program improvements
5. To develop a SOE technology plan
6. To continue to upgrade computers in the School of Education computer laboratory

7. To continue to use Smart Room Technology into everyday instruction
8. To continue to imbed the use of the latest instructional software in SOE courses
9. To require candidates to use modern instructional technology in everyday instruction
10. To increase collaboration with arts, sciences, and other academic units
11. To increase participation in the Teacher Education Committee
12. To increase faculty participation in and understanding of Sharepoint system
13. To increase faculty professional development in understanding student diversity

### ***Intermediate-Range Objectives***

1. To implement TaskStream instructional system/software for portfolio management into the School of Education curriculum
2. To continue to seek grants to fund faculty and student professional development
3. To continue to host/attend workshops to increase awareness of latest technology and educational trends
4. To integrate special education instructional strategies into in arts and sciences content courses that prepare teachers
5. To develop and receive ADE approval for a graduate level 4-12 special education add-on licensure curriculum
6. To continue to create partnerships with Arkansas Rehabilitation Services, physicians and other entities to expand opportunities for the exercise science interns.
7. To continue to identify school faculty with exemplary instructional skills to serve as clinical internship mentor teachers

### ***Long-Range Objectives***

1. To expand the 2+2 program by collaborating with additional community colleges
2. To create an Exercise Science and Wellness Laboratory Center

## **Support goals from Enhancement of Quality of Life focus:**

Accommodate the diverse needs of students/candidates.

Develop and implement a comprehensive student retention plan.

Promote healthy lifestyles for students, employees, and communities.

### ***Short-Range Objectives***

1. To enhance the School of Education tutoring center to meet the specific learning needs of Teacher Education candidates
2. To seek additional grants to pay the Praxis I, Praxis II, and PLT test fees for teacher education students who have financial need
3. To develop an SOE diversity plan

### ***Intermediate-Range Objectives***

1. To survey the School of Education students to determine diversity of needs
2. To establish a peer mentoring program for students

### ***Long-Range Objectives***

1. To promote a campus healthy lifestyles program through the UAM School of Education Exercise Science/Wellness program
2. To continue to emphasize the importance of health and wellness and to increase participation in the UAM Health and Wellness Fair
3. To continue to emphasize the need for a SOE Exercise Science and Wellness Laboratory Center
4. To create a formal School of Education student retention plan

